



STAND UP SONOMA COUNTY

The Official News Source of SEIU 1021 Sonoma County Contract Negotiations

December 21, 2018

We'll Fight for Strong Public Services and a Fair Contract!

We met with the County yesterday for our last session until January 17th. There is much work to be done by both sides before our next session. We let the County know exactly what we need in order to reach agreement on a long-term contract before our current contract expires in February. The County has placed a high priority on securing a 4-year contract so it's important that they know what our members require over such a long period of time in order to protect public services and respect the work of public employees.

Our proposal to the County includes:

- Annual Cost of Living increases
- Equity Adjustments based on salary to 100% of market for all workers
- Health insurance contributions that ensure affordable healthcare access for our families. We remember the sorry state of healthcare in this county just a few short years ago and continue to make this a priority!
- Participation in the SDI Program funded by the County - the county has rejected this proposal so far.
- Longevity pay for our members who have spent many years in public service - the county has rejected this proposal so far
- Continue the Dental contribution from the County at no cost to members for the life of the contract - the County has rejected this proposal so far
- A package of staffing and grievance procedure proposals based upon member priorities

We will continue to work hard to ensure that the Board of Supervisors and the County negotiating team understand that these items create the framework for a deal that will ensure we continue to provide quality public services to Sonoma County residents and provide members the protections we need to enter into a 4-year contract.

Stay tuned for details on a General Membership Meeting in mid-January!

In Solidarity,
Your Bargaining Team

We need you to reach out to us with experiences about how you or other members manage to Live and Work Local, why you are in public service, Recruitment Retention and staffing issues in our worksites, and why we fight for quality public services! Contact your bargaining team member or steward with stories to share.