

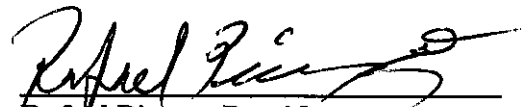
**TENTATIVE AGREEMENT  
SIDE LETTER  
BETWEEN  
SAN FRANCISCO UNIFIED SCHOOL DISTRICT  
AND  
SFUSD UNIONS: IFPTE 21, SEIU 1021, UESF and UASF  
REGARDING  
COVID-19 CONTACT TRACING, NOTIFICATIONS AND SMARTSHEET ENTRIES  
SEPTEMBER 27, 2021**

1. SFUSD shall publish a Request for Qualifications to solicit support for COVID contact tracing and the related data entry at school sites, pursuant to Section V of the February 6, 2021 Health and Safety MOU requiring a robust contact tracing and notification program.
  
2. In circumstances where SFUSD staff are required to perform duties related to COVID cases at school sites, site administrators shall assign contact tracing duties to staff during regular work hours, wherever possible. Subject to site administrator review and approval, administrators shall approve all hours worked by staff in excess of their assigned schedule for COVID contact tracing, notification, and related data entry. The District shall compensate staff for those hours worked at the appropriate rate (overtime, extended calendar, etc., based on the appropriate contract for the staff member), and school site funds shall not be used to provide this compensation. SEIU Local 1021-represented staff shall be paid for all hours worked related to the above duties at the SEIU Local 1021 CBA hourly rate.



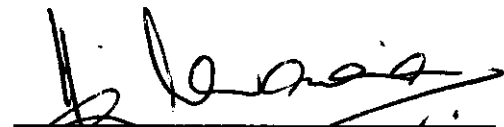
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**Daniel Menezes, Chief of Labor Relations  
San Francisco Unified School District  
Date: 9/27/2021**



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**Rafael Picazo, President  
SEIU Local 1021**



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**Hari Subramanian,  
Team Supervisor - Education  
SEIU Local 1021**