

Side Letter - Early Childhood ARP Stipends

SEIU Local 1021 and the Napa County Office of Education (NCOE) agree to following provisions in recognition of SEIU members employed in the Early Childhood Services Department and their ongoing dedication to supporting NCOE as an organization and the children served by NCOE's Early Childhood programs. Both SEIU and NCOE acknowledge that this agreement, which is being made even though the 2021-22 SEIU contract is closed for all compensation items, represents a unique one-time circumstance and shall not be considered a precedent for any future circumstances or contracts.

The provisions herein shall take effect immediately on full execution of this Side Letter.

Wages - Special Recognition Pay

All SEIU represented employees in NCOE's Early Childhood Services Department shall receive a \$550 stipend paid for by American Rescue Plan (ARP) early childhood funding received by NCOE.

The Napa County of Education shall distribute these special recognition stipends on the April 2022 payroll.

For Service Employees International
Union (SEIU) Local 1021

Napa County Office of Education







