

SEIU 1021 City of Richmond

Why Aren't We Bargaining Yet!?



Plain and simple: because **management refuses to withdraw its old concessionary proposal**, a proposal that requires **furlough days and healthcare contributions** from our members. The City has no financial need for concessions.

After the fact-finding sessions, the City agreed to write a revised bargaining proposal. Four months have passed, but

the City has not yet provided a new proposal.

We are eager to get to the table, but **management is preventing us from bargaining a good contract** due to their lack of a willingness to withdraw its prior unjustified proposal and start new negotiations based on the current budget information. Updates are coming soon to seiu1021.org/city-richmond.

Make sure your contact info is up to date:
<https://www.surveymonkey.com/r/1021RichmondUpdates>