

Town Workers Making the Town Work For Everyone



*SEIU 1021 City of Oakland Contract Bargaining News
October 16, 2019*

We Have Reached a Tentative Agreement With the City of Oakland Voting Will Take Place October 29 - 31

This is a two-year contract: July 1, 2019 - June 30, 2021.

New highlights include:

- Guaranteed 6% raise over the next two years (including retroactive 1% raise from July 1, 2019)
- NO cuts to healthcare
- NO cuts to internal hiring
- Greater access to bilingual pay
- Increased safety shoe allowance

Your elected Bargaining Team unanimously recommends a “YES” vote.

Previously announced agreements are below. Full details of these can be found at seiu1021.org/city.oakland.

- Safety trainings about blood-borne pathogens and hazardous atmospheres to be made available to more workers
- Homeless encampment premium extended to more KOCB workers and heavy equipment operators
- Greater accountability for the city: all TPT release notifications now to be sent to the union
- Tool allowance increase
- Performance appraisal deadline: If the City misses an annual performance appraisal, the worker will receive an assessment of “Fully Effective”
- Discipline hearing dates (Skelly hearings) now to be scheduled collaboratively and not imposed
- Commuter program administrative fees now paid by the City
- Ergonomic improvements made easier to request
- Initial salary made more competitive
- Access to traumatic leave expanded

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Voting Times and Locations

Tuesday - Thursday, October 29 - 31

Vote Count: November 1, 100 Oak St., 10 a.m.

| Tuesday, October 29 | Wednesday, October 30 | Thursday, October 31 |
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| <p>100 Oak St. 9 a.m. - 5 p.m.</p> | <p>100 Oak St. 9 a.m. - 5 p.m.</p> | <p>100 Oak St. 9 a.m. - 5 p.m.</p> |
| <p>150/250 Frank Ogawa / Oscar Grant Plaza 7 a.m. - 9 a.m. 11 a.m. - 1:30 p.m., 2 p.m. - 5 p.m.</p> | <p>150/250 Frank Ogawa / Oscar Grant Plaza 7 a.m. - 9 a.m. 11 a.m. - 1:30 p.m., 2 p.m. - 5 p.m.</p> | <p>Lake Merritt 6:30 a.m. - 7:30 a.m.</p> <p>Main Library Noon - 2 p.m.</p> |
| <p>7101 Edgewater 6:30 a.m. - 9 a.m. , 2 p.m. - 5 p.m.</p> | <p>7101 Edgewater 6:30 a.m. - 9 a.m. , 2 p.m. - 5 p.m.</p> | <p>Brookfield Senior Center 11 a.m. - 1 p.m.</p> |
| <p>5050 Coliseum Way 6:30 a.m. - 9 a.m. 2 p.m. - 5:30 p.m.</p> | <p>5050 Coliseum Way 6:30 a.m. - 9 a.m. 2 p.m. - 5:30 p.m.</p> | <p>Eastmont Substation 6:30 a.m. - 8 a.m. 1:30 p.m. - 3:15 p.m.</p> |
| <p>Police Administration Building 6 a.m. - 10 a.m., 3 p.m. - 5 p.m.</p> | <p>Police Administration Building 6 a.m. - 10 a.m., 3 p.m. - 5 p.m.</p> | <p>Dimond Rec. Noon - 1 p.m.</p> |
| <p>North Oakland Senior Center 8 a.m. - 9 a.m.</p> | <p>West Oakland Senior Center 10 a.m. - 11 a.m.</p> | <p>Carmen Flores Rec. 1:30 p.m. - 2:30 p.m.</p> |
| <p>Temescal Library 9:30 a.m. - 10:30 a.m.</p> | <p>West Grand Head Start 12:30 p.m. - 1:30 p.m.</p> | <p>FM Smith Rec. 3 p.m. - 4 p.m.</p> |
| <p>Rockridge Library Noon - 1 p.m.</p> | <p>West Oakland Library 2 p.m. - 3 p.m.</p> | <p>Franklin Rec. 4:30 p.m. - 5:30 p.m.</p> |
| <p>Golden Gate Library 4 p.m. - 5 p.m.</p> | <p>Defremery Rec. 3:30 p.m. - 4:30 p.m.</p> | <p>Montclair Rec. Noon - 1 p.m.</p> |
| <p>Fanny Wall 8 a.m. - 9 a.m.</p> | <p>85th/International Head Start 10 a.m. - 11 a.m.</p> | <p>Redwood Heights Rec. 1:30 p.m. - 2:30 p.m.</p> |
| <p>Studio 1 10 a.m. - 11 a.m.</p> | <p>81st Library 11:30 a.m. - 12:30 p.m.</p> | <p>Allendale Rec. 3 p.m. - 4 p.m.</p> |
| <p>Bushrod Park Noon - 12:45 p.m.</p> | <p>Broadway Head Start 1:30 p.m. - 2:30 p.m.</p> | <p>Manzanita Rec. 4:30 p.m. - 5:30 p.m.</p> |
| <p>Golden Gate Rec. 1:10 p.m. - 2 p.m.</p> | <p>Rainbow Rec. 3:30 p.m. - 4:30 p.m.</p> | |
| <p>Mosswood Park 2 p.m. - 3 p.m.</p> | <p>Tasaforonga Rec. 4:30 p.m. - 5:30 p.m.</p> | |