

**SEIU LOCAL 1021 EXECUTIVE BOARD MEETING**  
**Saturday, March 19, 2022, 10:00 a.m. – 3:00 p.m., San Francisco & Zoom**  
**MINUTES**

(Exiting E-Board Attendance)

**Executive Board Members Participating:** President Joseph Bryant, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Politics Ramses Teon-Nichols, VP of Representation Sandra Lewis, VP of Region-A Akbar Bibb, VP of Region-B Mary Sandberg, VP of Region-C Yeon Park, VP of Region-D Theresa Rutherford, VP of Region-E Taffie Walter, Tina Tapia, Jim Wise, Karla Faucett, Angel Valdez, Sasha Cuttler, Nicole Christian, Pete Albert, Cynthia Landry, Derrick Boutte, John Arantes, Felipe Cuevas, Richard Thoele, Jim Winter, Todd Nosanow, Sandra Wall, Toni Fort, Evelyn Curiel, Brandon Dawkins, Lorraine Bowser, Geneva Haines, Tazamisha Alexander, Sandy Sigala, Elizabeth Harrison, Travis Balzarini, Rhea Davis, Tina Diep, Tina Diep, Julie Meyers, Harold Powell

**Executive Board Members Excused:** VP of Organizing Jennifer Esteen, Kendra Bruno, Mercedes Riggleman, Amanda Ayers

**Executive Board Members Absent:** Dellfinia Hardy, Monique Chaney-Williams

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**Call the Meeting to Order:**

President Joseph Bryant called the meeting to order at 10:06am. A quorum was established. President Bryant spoke to the transition of the new Executive Board. Yeon Park gave an overview of the Local's *Code of Conduct* policy.

**Review of the Agenda:**

M/S/C (Park/Rutherford) to approve the agenda with a modification to move E-Board Appointments (under *Action Items* of the new Board) to before the lunch break.

**Member Comments:**

- Jonathan Meade, Retiree: Jon thanked the Board for adopting the Healthy CA Resolution. He also expressed looking forward to continuing to work with the Local on Healthcare for All.

**Review Minutes of the February 19, 2022 Meeting:**

M/S/C (Thoele/Dawkins) to approve the February 19, 2022 minutes with the correction to add Toni Fort to attendance and to add SB 1173 in the retirement security report.

**Budget & Finance Committee (BFC) Report:**

Treasurer Amos Eaton reviewed a summary report of motions passed by the BFC at its March meeting.

The BFC approved the following proposals:

- a. SF Citywide and SF MTA Panelist Fee:  
The BFC approved up to \$25,000 to cover the SF Citywide and MTA Arbitration panelist fee.
- b. Withum Agreement:  
The BFC approved to formalize a consulting service with *Withum* at a monthly retainer cost of \$500.00 (\$6,000 annually) with *Withum* for advisory, tax and audit services.
- c. California Retired County Employee Association Convention:

The BFC approved up to \$600.00 to cover registration at \$75 per a members to the online CA Retired County Employee Association online convention on May 1-3.

The BFC approved the following Community/Allies Requests:

- SF Jobs with Justice:  
The BFC approved the annual dues payment of \$20,000 to the SF Jobs with Justice (tier 1).

**Action Items:**

The BFC recommends to the Executive Board to approve the following proposals:

Alameda County Contract Campaign:

The BFC approved to recommend approval of the Alameda County Contract Campaign budget with a request to include member lost-time/release-time costs in the budget to be presented at the Board meeting. The initial budget presented to the BFC was for up to \$395,000. A revised budget document was presented to the Board, which now includes costs for lost-time/release-time for a total budget request of up to \$402,600. The goals of the campaign include increase member involvement, strengthening contract language, leadership recruitment, increase COPE, build labor and community power. The budget includes costs for items such as communications needs, purple items, food costs for various actions/rallies and extra needs for potential strike resources.

**M/S/C (Landry/Valdez) to approve the Alameda County contract campaign budget at up to \$402,600.**

COPE Overs:

The BFC approved to recommend to move the *COPE Overs* amount of \$221,897.91 from 2021 to our PAC accounts. **M/S/C (Park/Sandberg) to approve, as recommended by the BFC.**

Save Oakland Schools Campaign:

The BFC recommends to approve up to \$81,400 to the Oakland USD Stop Closure field campaign.

**M/S/C (Dawkins/Sigala) to approve, as recommended by the BFC.**

**Election Committee Report:**

Robert Li introduced the Election Committee for the Executive Board Election. The Election Committee included: Donna Shane (Election Committee Chair), Rachel Ugale, Eric Stern, James “Rusty” Petrella, Henrietta Lee and Simone Arnett. Donna Shane reported on behalf of the committee. One appeal was received regarding timeline for submitting petitions. The appeal was denied. The results of the election were posted on the SEIU 1021 website. The Election Committee certification of the results was provided to the Board. The Board thanked the committee members for their work, as well as the staff assigned, the law firm and the election administrator (Unilect).

**Executive Board Recognition:**

President Joseph Bryant shared a look back of Board accomplishments in the past few years. A video was also shared highlighting our fights to restore our democracy, fight racism, keep workers safe in the pandemic & organize workers. He also acknowledged achievements of Board members, who are not continuing with the next Board.

**Installation of the New Executive Board:**

The newly elected SEIU 1021 Executive Board was sworn in by SEIU International President, Mary Kay Henry.

**Adjournment (exiting Board):**

M/S/C (Rutherford/Bibb) to adjourn the meeting at 11:35am.

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(New Board Attendance):

**Executive Board Members Participating:** President Joseph Bryant, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Organizing Brandon Dawkins, VP of Politics Ramses Teon-Nichols, VP of Representation Sandra Lewis, VP of Region-A Akbar Bibb, VP of Region-B Mary Sandberg, VP of Region-C Yeon Park, VP of Region-D Theresa Rutherford, VP of Region-E Taffie Walter, Felipe Cuevas, Tina Tapia, Kasha Clarke, Maria Salazar-Colon, Moises Vega, Angel Valdez, Evelyn Curiel, Greg Marro, Derrick Boutte, John Arantes, Tina Diep, Veronica Palacios, Richard Thoele, Patricia Orey, Todd Nosanow, Toni Fort, Charito Casanas, Elizabeth Harrison, Sandy Sigala, Tazamisha Alexander, Karla Faucett, Travis Balzarini, Rhea Davis, Cynthia Landry, Trevor Adams, Harold Powell, Monique Baca

**Staff in Attendance:** David Canham, Robert Li, Josie Mooney, Nely Obligacion, Joanne Cansicio, Del Mallory, Andrea Zanetti, Peter Masiak, Jason Klumb, Bill Petrone, Kaden Kratzer, Lisa Morowitz, Carlos Rivera, Horacio Viveros, Caitlin Prendiville, James Chiong, Boyan Biandov, Ed Hanley, Karin Hendrickson

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**Call the Meeting to Order** (new E-Board):

The meeting was called to order by President Bryant at 11:35am. A quorum was established.

**Action Items:**

**Executive Board Vacancies Appointments:**

President Bryant recommends to appoint the following members to fill E-Board vacant positions, and he is seeking the Board’s approval:

- Registered Nurses Industry Chair, Lucretia Bolin
- Social & Economic Justice Committee Chair, Nicole Christian
- Contra Costa County Area Representative, Sandra Wall
- SF City & County Area Representative, Lorraine Bowser
- SF City & County Area Representative, Kristin Hardy
- Shasta County Area Representative, Geneva Haines
- BFC Region-E, Amanda Ayers

**M/S/C (Bibb/Sigala) to approve the appointments, as recommended by President Bryant.** The newly appointed Board members were sworn in to office by President Bryant.

**Guest Speakers:**

SF City & County Board of Supervisors Gordon Mar (D4) and Matt Haney (D6) were introduced. Supervisor Mar congratulated the new Board and spoke to the continuing collaboration. Supervisor Haney also congratulated the new Board. He spoke to the work the Local has done and continues to do.

**The meeting was temporarily suspended for a lunch break at 11:45am and resumed at 1:00pm.**

**Review of the Agenda:**

President Bryant reviewed the agenda for the afternoon. Announcements were added to the agenda.

**Action Items (continued):**

Executive Board Officers Release Time:

The Board was asked to consider approving full-time release for the following Officers: President Joseph Bryant, Treasurer Amos Eaton, VP of Organizing Brandon Dawkins, VP of Politics Ramses Teon-Nichols, VP of Representation Sandra Lewis, VP of Region-B Mary Sandberg, VP of Region-C Yeon Park and VP of Region-D Theresa Rutherford.

**M/S/C (Walter/Powell) to approve the request.**

Sacramento City Unified School District (SCUSD) Strike Sanction:

Karla Faucett and Kaden Kratzer presented the request. The chapter has been in bargaining since October. The employer has not come back with any counter proposals. Multiple ULP charges have been filed. A strike authorization vote was held where the chapter members overwhelmingly voted in favor of the strike. The chapter is requesting to approve a strike sanction. The strike will be in conjunction with the teachers. **M/S/C (Eaton/Tapia) to approve.**

E-Board Meeting Scheduled (April-December 2022):

A proposed meeting schedule for April to December was presented. **M/S/C (Park/Sandberg) to approve the schedule, as presented.**

**Good & Welfare/Announcements:**

Mary Sandberg shared information on an upcoming Climate Summit. A flyer about the event was shared with the Board.

Cynthia Landry announced that the tri-Local townhall for CalPERS trustee candidate Mullissa Willette is scheduled on April 19<sup>th</sup> at 6:00pm. She also announced that in collaboration with Derrick Boutte (new Retirement Security Chair), a Retirement Security webpage was launched.

Brandon Dawkins shared that a "Staff Up" action regarding understaffing in the City & County of SF is scheduled on March 23 at City Hall.

Joseph Bryant shared that SF member Joe Tanner is going through health difficulties, and asked for well wishes and prayers for Mr. Tanner.

Akbar Bibb shared that his infant is still in the hospital but is doing better. He thanked the Board for their support.

Greg Marro asked Board members to direct any retiring members to the Retirement page to join a Retiree Chapter in the Local.

Theresa Rutherford requested a moment of silence for all of our members, who have passed due to COVID. A moment of silence was observed for all of the members we have lost within the past 3 years.

**Adjournment:**

**M/S/C (Thoele/Dawkins) to adjourn the meeting at 1:32pm.**

**Respectfully submitted by,**

Mary Duncan  
Secretary